

Workforce recruitment important for members

A swe approach the end of the summer, I would like to reflect on the past several months since I am nearly halfway through my chairmanship year. One of the benefits of becoming the chair of PCI is that the executive directors of all of our chapters invite you to attend one of their meetings. Unfortunately, it's quite a travel commitment and as much as I would like to, I won't be able to make it to them all. This summer, however, I was able to attend PCI Central Region, Florida Prestressed Concrete Association, and PCI Mid-Atlantic meetings, as well as meetings at my home chapter, PCI Gulf South. I am grateful to all of the chapters for welcoming me and being such terrific hosts. I was surprised how differently each chapter approaches its two-day events, but all find a way to have meaningful and productive meetings and networking activities.

I was especially impressed that every meeting I attended had workforce recruitment and development on their agendas. Each had purposeful discussions on how various regions can help producers attract and retain workers. As most of you know, I believe this to be one of the largest obstacles our industry faces today and will likely continue to face in the future. I was pleased to see all of the chapters that I attended prioritizing this issue and discussing new and innovative ways to recruit talent to our industry.

With regard to workforce recruitment and development, the Business Performance Council will be hosting a meeting in September during PCI Committee Days to form a new Workforce Development Committee. This new committee will help identify ways that PCI national can contribute to the efforts being made at the regional level. Our goal is to grow the talent pool of candidates seeking careers in the precast and prestressed concrete industry. If you agree that this is a major issue, please sign up and get involved.

On a final note, it is not too late to sign up to attend PCI Committee Days. For all of you football fans out there who are following your favorite team's enduring two-a-day practices in the August summer heat, I will leave you with a quote that you may relate to. Please don't just sit on the sidelines, get involved with a committee next month and I promise you that the experience will be rewarding to you both personally and in achieving our shared goals. I hope to see you in Rosemont soon!



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