



Pride is Contagious

Much has been written about the attitude of people in the workplace and the motivations successful companies provide to create the feeling of pride among their employees. All of us have heard "Take Pride in Your Work" or "Teamwork Gets the Job Done Right."

These statements always seem to apply to successful companies. Employees of such companies invariably carry a sense of pride on the job and work together as a team.

What does it take to create this attitude in our companies? Where do we start? The first place to start is at the top in our organizations. Top management must set this example of pride and teamwork. Start by making sure that everyone knows the fundamentals of their jobs and what is expected.

Create a cooperative atmosphere among all employees and be sure to give them all the guidance required to maintain this attitude. Also, help everyone realize that a successful company needs to function as a team and not as a group of individuals.

Team members have to care for one another and be eager to help others, and accept assistance themselves, so all may do their jobs well. The difference between mediocrity and greatness is often the feelings these people have for each other. When everyone has that special feeling of pride that comes through teamwork, you know you've got a winning team.

Remember, pride must start at the top and work its way down through the organization. We should all give it a try — with teamwork everyone becomes a winner.

A handwritten signature in dark ink, reading "J. H. Millano".